Tell us your current professional position.

25

Q

- 2 A I'm the President and Chief Executive Officer of
- 3 the Pew Charitable Trusts based in Philadelphia.
- 4 **Q** And what are the Pew Charitable Trusts?
- 5 A They're made up of seven individual trusts
- 6 started by the two sons and two daughters of Joseph
- 7 Newton Pew, who founded what is today known as Sunoco
- 8 or Sun Oil.

- 9 We make grants nationally, and,
- 10 in some cases, internationally, and we have a strong
- 11 commitment to the Philadelphia community.
- 12 **Q** Give the Court the benefit of your educational
- 13 and professional background.
- 14 A I grew up and was educated in Charlottesville,
- 15 Virginia. In 1973, I graduated with distinction from
- 16 the University of Virginia with a Bachelor of Science
- 17 degree in nursing. I went on to receive advanced
- 18 training as a nurse practitioner. I subsequently, in
- 19 1981, was appointed to the faculty and the Department
- of Neurosurgery; the first nurse to be appointed to a
- 21 faculty position in the medical school.
- In 1983, I came to Philadelphia
- 23 after receiving my Master's in business
- 24 administration, and, in '83, I joined the Pew
- 25 Charitable Trusts.

- 2 Q And when did you become President of the Pew
- 3 Trusts?

- 4 A I became Executive Director in 1989 and
- 5 President in 1993.
- 6 Q What are your responsibilities as President of
- 7 this Foundation?
- 8 A Well, I guess you can think of it as sort of
- 9 soup to nuts. I'm responsible for all of the
- 10 operations and management issues related to the
- 11 Trust. I oversee all of our grant making activities.
- 12 I'm responsible for reporting to the Board on all
- 13 matters related to the activities of the Trust, which
- 14 are quite diverse, actually, and I would be happy to
- 15 describe that.
- 16 **Q** Do you serve as a member of the Board, as well?
- 17 **A** I do.
- 18 **Q** Do you serve on any other, either profit or
- 19 nonprofit, Boards?
- 20 A . I do. I serve on the Board of the Deutshe Bank
- 21 Scudder Funds. Until two weeks ago, I served as Vice
- 22 Chair of the Thomas Jefferson Foundation, which owns
- 23 and operates Monticello. I stepped down after ten
- 24 years of service on that Board.
- I also serve on the Executrix

- 2 Committee of the Philadelphia Chamber of Commerce. I
- 3 was recently appointed, by President George W. Bush,
- 4 to serve on the Commission for Public Service and
- 5 Civic Engagement.

- 6 \mathbf{Q} Are you a member of any other organizations that
- 7 are public charities or public organizations?
- 8 A I am. The Council on Foundations, the American
- 9 Philosophical Society, the College of Physicians of
- 10 Philadelphia, and there may be others.
- 11 Q In your experience, Ms. Rimel, what is the
- 12 approximate or average size of the nonprofit Boards
- on which you have served?
- 14 A My Board is currently 14. It will be 15 next
- 15 year. The range of the Boards that I'm familiar
- 16 with, I am hard pressed to think of any much under
- 17 12. So 12 to 25, but I would say the average is 15
- 18 to 20.
- 19 **Q** You gave us a brief description of the Pew
- 20 Charitable Trusts, and, in that description, you
- 21 mentioned that it has been a supporter of a number of
- 22 institutions or organizations in this region. Could
- 23 you tell us about the magnitude of the support of the
- 24 Pew Charitable Trusts in this region over its time?
- 25 **A** We recently had our 50th birthday, and so it

- 2 gave us a chance to look back at commitments that the
- 3 institution has made over the years. We have
- 4 provided approximately 1.4 billion dollars in support
- 5 to organizations in the Delaware Valley throughout
- 6 our history. Today, about one-third of the
- 7 activities of the Trust are focused on the
- 8 Philadelphia region; two-thirds national.
- 9 Our national work is quite
- 10 different than our local work. Our national work is
- 11 focused on providing information to the public and
- 12 the policy makers, information on timely issues,
- which the policy makers and the public are wrestling,
- 14 and we also have a range of public policy
- 15 initiatives, from looking at the issues facing foster
- 16 care to genetically modified foods to campaign
- 17 finance reform, in which we've been involved for the
- 18 last seven years.
- 19 Our local work is focused more on
- 20 traditional philanthropy. We have two funds for
- 21 health and human services that provides about 15
- 22 million dollars a year to front line service
- 23 providers taking care of adults and children.
- We have a major arts program in
- 25 the Delaware Valley, and we are also engaged in

- 2 special initiatives, like the renovations of
- 3 Independence Mall, the restoration of the Waterworks,
- 4 and a range of other activities.
- 5 **Q** What are the considerations that Pew goes
- 6 through to decide whether to contribute to an
- 7 organization?
- 8 A Well, it is different when we are looking at
- 9 policy work. There, we're looking at whether an
- 10 issue is right and whether we have the type of skills
- 11 to bring to the table to address that.
- 12 **Q** Let's focus on the other more traditional types
- 13 of organizations that you described.
- 14 A Well, maybe using our work here in the Delaware
- 15 Valley related to cultural institutions and other
- 16 organizations.
- We have fairly stringent
- 18 criteria, and those criteria are based on our notions
- 19 of our stewardship responsibility. Our resources are
- 20 public trusts, and we take that quite seriously, and
- 21 we feel that the distribution of those resources has
- 22 to be not only done well, but wisely.
- So our criteria include the fact
- 24 that an organization is well governed, that it has a
- 25 Board, that it's diverse in experience and is capable

- of carrying out their stewardship responsibilities.
- We require that organizations
- 4 have a balanced budget. We require that they're not
- 5 carrying a large deficit, or even a medium size
- 6 deficit for that matter. We require that
- 7 organizations see themselves as a public trust and
- 8 have brought access to the people that they are to
- 9 serve, and we require rigorous reporting, both
- 10 financial and programmatic.
- We apply those criteria evenly to
- 12 every organization, and we've come under some
- 13 criticism periodically for not supporting large
- 14 institutions because they have failed to meet those
- 15 criteria, as well as small ones.
- 16 Q Now, it's fair to say, Ms. Rimel, is it not,
- 17 that Pew has become a leader in an effort to develop
- 18 financial support for the Barnes Foundation if the
- 19 changes requested by this petition are granted by the
- 20 Court; is that correct?
- 21 A It's true and it's been a privilege to follow
- 22 Doctor Watson and his Board's lead in this.
- 23 **Q** In Pew's decision to become potentially involved
- in agreeing to raise the substantial funds, what
- 25 standards did the Pew Trust use to evaluate that this

- 2 was an organization that it should become involved in
- 3 trying to support?
- 4 A Well, I think, by any measure, this is an
- 5 international treasure, and to see an international
- 6 treasure that was facing the difficulties that have
- 7 been articulated here, perhaps even to the point of
- 8 bankruptcy or seeing the collection distributed in
- 9 some form or fashion, to me and to my Board seemed a
- travesty and to many other people that understood
- 11 what was at stake.
- So the issue was compelling and
- 13 it was because the issue was so compelling that we
- 14 made exception to virtually every policy we have with
- 15 respect to our criteria of supporting organizations,
- and we did it knowingly, of course, but we thought
- 17 that the need was so great and the opportunity so
- 18 compelling that we really had no choice.
- 19 **Q** Now, first of all, from your words, describe
- 20 what the commitment is that Pew has been willing to
- 21 make.
- 22 A First and foremost, we understood, based on our
- 23 discussions with Ms. Camp and Doctor Watson and also
- 24 from the audits, that the financial situation was
- 25 dire, and so we've agreed to provide what we refer to

- 1
- 2 as bridge financing -- 3.1 million dollars over two
- 3 years starting with the agreement of September of
- 4 '02. That really was to make sure that the
- 5 collection remained safe and secure and that the
- 6 institution continued to carry out its mission.
- Secondly, we agreed to cover all
- 8 of the legal expenses related to the filing of this
- 9 petition and seeing it through until the Court
- 10 determined the outcome.
- Third, we agreed to use our best
- 12 efforts to raise 150 million dollars; a hundred
- 13 million for a capital campaign to build a new home,
- if the petition was approved, and 50 million dollars
- 15 for an initial endowment.
- 16 Q Now, as I understand it, the commitment to use
- 17 your best efforts to raise this 150 million dollars
- is conditional upon the approval of the petition; is
- 19 that correct?
- 20 A That's correct.
- MR. WELLINGTON: Your Honor, we
- 22 need to have something turned on so I can use this,
- 23 and while Ms. Rosen is getting this warmed up, may I
- 24 approach Ms. Rimel?
- 25 THE COURT: Sure.

- 2 BY MR. WELLINGTON:
- 3 Q I'm going to show you a copy of Petitioners'
- 4 Exhibit 27, Ms. Rimel, and ask whether or not this is
- 5 the September 13th agreement that Pew has entered
- 6 into?

- 7 A It is.
- 8 Q And if we go to the back of this document, does
- 9 it bear your signature, on Page 24, on behalf of the
- 10 Pew Charitable Trusts (indicating)?
- 11 A Yes (indicating).
- 12 Q Now, Ms. Rimel, the Lenfest Foundation is also a
- 13 signator to Exhibit 27, is it not?
- 14 A That's correct.
- 15 Q And at some point, the Annenberg Foundation
- 16 became involved?
- 17 A That's right.
- 18 Q Can you tell us a little bit about how the
- 19 Annenberg Foundation became involved?
- 20 A We've had many very successful partnerships with
- 21 the Annenberg Foundation, and it was in early
- 22 September of '02 that we were approached by the
- 23 Annenberg Foundation because they understood the
- 24 importance of this initiative and they volunteered
- 25 that they would like to join the Lenfest Foundation

- 2 and the Pew Trusts in this endeavor. So there is a
- 3 letter of understanding between the three donors.
- 4 Q I want to go back to the beginning of this
- 5 involvement with the Barnes and Pew and Lenfest and
- 6 ask you to describe for the Court how this began.
- 7 A Well, I should actually go back to the very
- 8 beginning to say that one of the very first people I
- 9 met, in 1983, when I moved to Philadelphia, was
- 10 Doctor Watson. He was President of the William Penn
- 11 Foundation and was revered by the nonprofit
- 12 community, and many told me that he would be a wise
- 13 counselor and perhaps a mentor. So I sought him out
- 14 and he was all of those things. So we had a
- 15 preexisting relationship, though our paths have not
- 16 crossed a lot in recent years.

- I believe it was in May of '01
- 18 that we got together, and we talked about many
- 19 things, including issues in the City and the like,
- 20 and only briefly about his role at the Barnes.
- 21 At that time he did say to me
- 22 that they were appreciative of the first grant that
- 23 we had made to the collection assessment project
- 24 because he and Ms. Camp were deeply concerned about
- 25 the preservation and conservation and the security of

- 1
- 2 the collection. They saw that as their primary
- 3 mandate second to none, and so they were relieved
- 4 that, in fact, now they would be able to fulfill that
- 5 important responsibility.
- 6 Q And how much was that initial grant for the
- 7 collection assessment?
- 8 A Five hundred thousand dollars, and I believe it
- 9 was sometime in 2000.
- 10 Q I interrupted you. Please continue with the
- 11 story.
- 12 A As Doctor Watson testified, he and Ms. Camp were
- 13 going to talk with virtually everyone that would give
- 14 them an audience about trying to raise funds for the
- 15 Barnes, and they were running into a lot of
- 16 difficulty, as he described in his testimony, for all
- 17 of the reasons that donors had clear expectations
- 18 about the collection and the educational program and
- 19 the broader access to the public to fill the public
- 20 trust and the public interest. He really said that
- 21 the Board had been deliberating long and hard, and
- 22 that they were very concerned about the future.
- He also, during that fall,
- 24 approached Mr. Lenfest, and they had a similar
- 25 conversation.

- 2 Mr. Lenfest called me and said,
- 3 "This is an international treasure. We just can't
- 4 sit by."
- I said, "I couldn't agree more.
- 6 Why don't the three of us get together, " and we did
- 7 in December of '01, and it was a very important
- 8 meeting.
- 9 Doctor Watson was quite candid
- and direct about conditions of the Barnes, about the
- 11 Board's absolute mandate that this remain an
- independent institution, with which we totally
- 13 concurred, and we talked a lot about the mini
- 14 scenarios that they had pursued.
- It was at that meeting that he
- indicated what kind of support the Barnes's Board
- 17 would need if they were to move forward in looking
- 18 for what I believe he called the long-term solution,
- 19 not a band-aid and not something that was going to
- 20 work for three years and then, yet again, another
- 21 crisis at the Barnes. We told him that that was the
- 22 only type of, in essence, effort that we could
- 23 justify because we really didn't feel that short-term
- 24 fixes were in anyone's best interests.
- 25 It was at that meeting, with a

handshake, that we said that we would stand with him,

- obviously, if his Board, most importantly, concurred
- 4 and our Board concurred, and it was early in January,
- 5 I believe, that we met with Judge Arlin Adams and
- 6 proceeded with developing not only a memorandum of
- 7 understanding, but the Board at the Barnes proceeded
- 8 very actively with their due diligence, which has
- 9 been described by others.
- 10 **Q** When you say, "due diligence," are you referring
- 11 to looking at other options that Doctor Watson
- 12 testified to?

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- 13 A Other options, getting more detail, financial
- 14 analysis about the various scenarios that were
- 15 discussed and really looking at every option open to
- 16 them and what the five to ten-year outcome of those
- options would be because, again, no one involved in
- 18 this wanted to see a three-year fix.
- 19 First of all, it would not be
- 20 compelling for donors because donors have to look at
- 21 the long term because they think about the deployment
- 22 of their scarce resources.
- 23 **Q** You described to the Court, Ms. Rimel, the
- 24 international treasure that the Barnes is. What do
- 25 you and Pew Trusts understand the Barnes Foundation

- 2 to be?
- 3 A It is, first and foremost, an educational
- 4 institution. It is an educational institution with
- 5 an extraordinary treasure. I think my interpretation
- 6 is much as I understand Ms. Camp discussed; that it
- 7 is education for a broad range of people.
- 8 An education comes in many forms
- 9 and fashions. Education can be a traditional degree
- 10 granting program. An educational program can be
- 11 something that meets twice a week for two years or
- 12 three years. But education comes in other ways as we
- 13 all know. It comes from being exposed to something
- 14 that inspires and enlivens and educates.
- So I take the interpretation of
- 16 education as I understand it from what I have read
- 17 about Doctor Barnes, and what I have learned from
- hearing from Ms. Camp, that it is education first and
- 19 foremost, but education in its broadest sense.
- 20 Q Is there any desire or intent by the Pew Trusts
- 21 to change the educational mission of the Barnes
- 22 Foundation?
- 23 A None whatsoever. In fact, that is part of the
- 24 most compelling reason that we're involved.
- 25 Q Is there any effort or intent by Pew Trusts, as

- 1
- 2 a quid pro quo for assisting or providing their best
- 3 efforts to raise funds, to change the way in which
- 4 the permanent gallery collection is displayed?
- 5 A None whatsoever, and, in fact, I believe, in the
- 6 agreement and subsequent support of the petition, we
- 7 made that clear.
- 8 Q Is there any intent or effort by the Pew Trusts
- 9 to limit or undermine or restrict or change in any
- way the educational program offered by the Barnes
- 11 Foundation?
- 12 A None whatsoever.
- 13 **Q** There have been recent articles in various of
- 14 the media that have suggested that the Pew Trusts
- 15 wants to take control or take over the Barnes
- 16 Foundation. How do you respond to that?
- 17 A Well, I have used all my best efforts to
- 18 basically address concerns that people have -- and
- 19 allow me to take just a moment or two to discuss
- 20 this.
- I think that our application to
- 22 become a public charity to the Internal Revenue
- 23 Service well over a year ago has, in some way, been
- 24 construed as an effort for us to control Barnes.
- 25 Well over a year ago, we

- 2 approached the Internal Revenue Service to change our
- 3 governance structure. In fact, we also approached
- 4 the Court and other regulatory bodies. We did this
- 5 because it better meets our needs as an organization
- 6 that is working in the public interest -- and I'll be
- 7 happy to go into all of the benefits to us.
- 8 In that application, we were
- 9 asked for four examples of things that we could do
- 10 that we can't do now. "Just give us examples. It
- 11 doesn't mean you would. It doesn't mean that you
- 12 might even want to."

- 13 We discussed our role in
- 14 Independence Mall where we played, arguably, an
- important one in assisting with the flow of funds and
- 16 fundraising and also planning. We talked about our
- 17 role with respect to launching the Greater
- 18 Philadelphia Tourism Marketing Corporation, as an
- 19 example, and we also talked about our role with
- 20 support for the National Constitution Center, among
- 21 other projects.
- We did speak of our role with the
- 23 Barnes and that, if the application was approved and
- 24 the donors and the Barnes found it acceptable, we
- 25 would be in a position -- I believe is how it's in

- 1
- 2 the application -- to administer the funds.
- 3 Q Tell it was that means.
- 4 A For those who don't work in our field or perhaps
- 5 who aren't large donors, there may be some impression
- 6 that it's like that television show, The Millionaire,
- 7 where a person shows up at your door and gives you a
- 8 check and that's it.
- 9 The way it works is donors make a
- 10 pledge or a commitment. They see that as binding,
- 11 but then they develop what's called a grant agreement
- or contractual letter, and that letter lays out the
- 13 terms of how the funds will be dispersed. It lays
- 14 out any restrictions on funds. It lays out the
- 15 program reporting that's required, and the financial
- 16 reporting, and they can be quite detailed, and a
- donor does this because it is their fiduciary
- 18 responsibility to make sure that the funds are
- 19 deployed in a way that the Board intended. Virtually
- 20 every donor, and certainly every foundation donor,
- 21 does this.
- So with respect to the Barnes,
- 23 there are really three scenarios -- and this is about
- 24 the capital now. I'm going to separate the hundred
- 25 million from the 50 million because I think there's

- 1
- 2 been some confusion.
- There are really three choices
- 4 for the Barnes -- and, again, this is all assuming
- 5 that the petition is approved and we move forward.
- 6 Number one would be that each
- 7 donor could decide to administer their funds
- 8 separately. Let's say we ended up with a hundred
- 9 donors. I hope it would be two hundred, but let's
- 10 say we ended up with a hundred donors. They would
- 11 have a hundred different reporting requirements, a
- 12 hundred different reports to send in and a hundred
- 13 different cash flows coming into the project, and it
- 14 would probably be weary making and very costly to the
- 15 Barnes to administer a project of this magnitude in
- 16 that manner.
- 17 **Q** Is it also not the way these things are done in
- 18 this world?
- 19 A No, it's not, because it's just highly
- 20 inefficient and it's crushing to the recipient. You
- 21 can imagine the amount of time writing a hundred
- 22 reports practically every quarter. It would be
- 23 almost cruel punishment for a grantee to do that.
- 24 The second option is for one
- 25 institution to administer the funds. Administer

- 2 means that we administer our grants. We don't tell
- 3 them what kind of building to build. We don't tell
- 4 them who should be working in it. Administer is
- 5 basically a cash management and an accountability
- 6 tool. One organization could be asked to administer
- 7 all of the funds for the donors if the donors are
- 8 willing and it was felt to be efficient.
- 9 If asked, and the donors wished
- 10 it and the Barnes, we would do that for free as a
- 11 community service. If another organization did it
- 12 based on our experience, the cost to the project
- would be roughly four to four and a half million
- 14 dollars.

- 15 **Q** The cost of the administrator for the project?
- 16 A Right.
- 17 Q And that four and four and a half million would
- 18 come out of donated funds to the Barnes?
- 19 A Right. It's an overhead fee that is justified
- 20 that goes to the organization administering because
- 21 of costs for accounting and the like.
- 22 Q So the Pew offered, as another option, that it
- 23 would, for free, do this if asked by the Barnes?
- 24 A That's right, and the donors found it acceptable
- 25 because, obviously, donors have to feel comfortable

- 2 as well. It is their funds.
- Well, that is it in a nutshell.
- 4 I think somehow or another that got portrayed as our
- 5 efforts to control the project.
- I think there were unfortunate
- 7 reports also that implied that somehow our public
- 8 charity status depended on the Barnes's petition
- 9 being approved -- or us playing this role, I should
- 10 say.

- 11 **Q** Please address that because I was going to ask
- 12 you that.
- 13 A First of all, the Internal Revenue Service does
- 14 not give rulings based on what could be or may be or
- 15 even should be. They base their rulings on facts and
- 16 circumstances, and they approved our application not
- 17 based on anything that may or may not happen with the
- 18 Barnes. It was a highly presumptuous and very risky
- 19 business.
- 20 Number two, our Board made a
- 21 major decision to change their governance structure
- 22 after 50 years of operation. They wouldn't have done
- this based on, shall we say, a hope and a prayer or
- 24 something less than certain.
- So if the Barnes's petition is

- 2 not approved, our public charity status is just fine.
- 3 It has no implications whatsoever. We have many
- 4 partners that we're already working with in the area
- of campaign finance reform, ocean work that we're
- 6 doing, foster care, genetically modified foods and
- 7 the list goes on.
- 8 So we have already met or will
- 9 meet, in no uncertain terms, any representations we
- 10 made to the IRS. The Barnes is irrelevant for that
- 11 purpose. It's not irrelevant to us for other
- 12 reasons, obviously.
- 13 **Q** Does to administer the funds -- and I'll use
- 14 that phrase the way we have -- apply to the endowment
- 15 funds that would be raised as well?
- 16 A Thank you.
- 17 The way the capital projects
- 18 generally work is donors pay out the funds on an
- 19 invoice basis or a cash needed basis, much like a
- 20 construction loan. So you go to the bank to get a
- 21 construction loan and you lay out when you need the
- 22 cash and they pay it out in increments. That's
- 23 generally the way capital projects are done, and
- 24 that's how I anticipate that this would move forward.
- 25 Endowment grants are different.

- 2 Again, assuming approval, once the Board was in place
- 3 and they demonstrated that they had investment
- 4 expertise available to them, then the endowment funds
- 5 would be released directly to the Barnes because it
- 6 is the Barnes's Board that should be administering
- 7 and overseeing their own endowment.
- 8 Q If -- and I emphasize "if" -- the Pew Trusts
- 9 were asked by the Barnes and the donors to administer
- 10 the capital funds for the construction of a new
- 11 gallery, would that mean that the Pew Trusts would
- 12 have any influence in how that gallery building was
- designed and how the art was hung in it?
- 14 A None whatsoever. We administered the funds for
- 15 the National Constitution Center. We worked with
- 16 Annenberg in administering the funds for the new
- 17 Liberty Bell Pavilion. We had absolutely no
- 18 conversations with architects. We didn't meet with
- 19 the Board to discuss design. We had nothing to do
- 20 with the programs that occurred in them. The grantee
- 21 kept us advised as part of their reporting, but
- 22 that's the decision and purview of the Board and
- 23 management of the organization. That's not what
- 24 administering funds is about.
- 25 Q I don't know if you can see this well enough, so

- 2 I'm going to pull it up.
- This is Paragraph 1.1 of Exhibit
- 4 27, which is the agreement with Barnes, Pew and
- 5 Lenfest, and it reads, "Pew and Lenfest agree to
- 6 support the continued independence of The Foundation
- 7 and its mission for the promotion of the advancement
- 8 of education and the appreciation of the fine arts as
- 9 expressed in its Certificate of Incorporation and
- 10 Bylaws."

- 11 Does the Pew Trusts still stand
- 12 behind that commitment?
- 13 A Totally, and it has my signature and my verbal
- 14 endorsement.
- 15 Q "Furthermore, Pew and Lenfest agree to support
- 16 before Dr. Barnes' goals and objectives for The
- 17 Foundation expressed in the Bylaws."
- 18 Is Pew still behind that
- 19 commitment?
- 20 A Completely.
- 21 **Q** "The Board of The Foundation has recommitted
- 22 itself to the mission and goals and objectives
- 23 established by Dr. Barnes with the support to be

the second secon

- 24 provided by Pew and Lenfest expressed in this
- 25 Agreement."

- 2 Do you personally have confidence
- 3 that the Board is so committed?
- 4 A I have total confidence with the Barnes and the
- 5 Board, and it's only grown since this agreement was
- 6 signed.
- 7 Q Now, as part of the petition and the agreement,
- 8 the Pew and Lenfest Foundations do have the right to
- 9 approve four of the initial members of the expanded
- 10 Board.
- 11 Can you tell us why that was an
- 12 important consideration in agreeing to use your best
- 13 efforts to raise the additional funds?
- 14 A There's nothing more important to the health and
- 15 well being of an organization than the quality and
- 16 commitment and the stewardship of their Board.
- 17 Everything flows from there and their top management.
- 18 It's true for every nonprofit. It's certainly true
- 19 also in the corporate world.
- Given that this was a major
- 21 change, given that we would be asking donors to make
- 22 major investments, we needed to give them the
- 23 assurance that the Board was going to be of absolute
- 24 exceptional quality and up to the task of managing a
- 25 very complex institution -- this is a complex

- 2 institution by any measure -- and it was because of
- 3 that that we wanted to know and wanted to be able to
- 4 assure other donors who didn't have the kind of
- 5 firsthand knowledge that we did of Doctor Watson and
- 6 his intentions and the like to have a world class
- 7 Board. So we needed that assurance.
- 8 Q Did you ask for the right to continue to approve
- 9 Board members beyond this first expanded Board?
- 10 A No. It's one time only and that's very
- important because the Board needs to self govern.
- 12 The Board needs to be independent. The Board needs
- 13 no outside interference. That prevents huge
- 14 conflicts of interest, and the independence of this
- 15 Board was vitally important.
- 16 Q I'm putting aside for a moment the commitment
- 17 set forth in Exhibit 27, but you mentioned that Pew
- 18 began providing some funding to the Barnes
- 19 Foundation, I think, in 2001, with a half a million
- 20 dollar grant for the archival project?
- 21 **A** It was 2000.
- 22 Q And was there a subsequent grant, as well, for
- 23 that project?

- 24 A Yes. Our total support for the collection
- 25 assessment project is a million dollars. I believe

- 2 the Mellon Foundation commitment is roughly that as
- 3 well. The Luce Foundation is nine hundred thousand,
- 4 maybe closer to a million, and there are three or
- 5 four other donors of smaller amounts.
- 6 Q Now, these were not just grants for operating
- 7 expenses?

- 8 A No. This was specific support for the
- 9 collection assessment project that was launched by
- 10 Ms. Camp and was done so to understand what is in the
- 11 collection and to secure it and to conserve it and
- 12 preserve it.
- 13 Q If you're concerned about the Barnes's financial
- 14 situation, why doesn't Pew just give money to cover
- the shortfall in the operating expenses?
- 16 A Well, we've agreed to do that for this two-year
- 17 period until a long-term solution can be determined,
- 18 but going back to our criteria for supporting
- 19 organizations, this violates absolutely every point
- 20 in our policy.
- So if a long-term solution is not
- 22 forthcoming, we couldn't do it because we would be in
- 23 violation of our own policy and every other
- 24 organization in the Delaware Valley would ask for the
- 25 same kind of dispensation; major deficits, not able

- 2 to balance their budgets, not a fundraising program
- 3 that's been successful, not able to earn revenue. To
- 4 earn revenue is just as important as contributed
- 5 income -- and perhaps I could even say more about how
- 6 organizations of similar types support themselves, if
- 7 that would be useful.
- 8 Q Please, and I'll come back to it. Go ahead.
- 9 A These are sort of generalizations, so,
- 10 therefore, there are many exceptions, but alike
- 11 organizations generally supports themselves from
- 12 three sources of support.
- Organizations that are able to
- 14 support their annual operating budget for 25 to 30
- 15 percent with their endowment is considered to be very
- 16 healthy.

- The second is earned revenue, and
- that doesn't just come from people who buy a ticket;
- 19 it comes from all kinds of activities, such as the
- 20 bookstore and -- for instance, at Monticello, we have
- 21 a very active catalog business that earns us revenue.
- The final third is from
- 23 contributed income. These are people who have a love
- 24 and a loyalty to an institution. Often alumni are
- 25 very important through an educational program,

- 2 universities and others. So having access to an
- 3 organization, and having, if you will, a relationship
- 4 with an organization, is critical for contributed
- 5 income. People contribute when they feel a closeness
- 6 to an organization. So it also involves fundraising
- 7 events as long as it goes into contributed income.
- 8 So from where we sat, the Barnes
- 9 has access to none of the three. It has virtually no
- 10 endowment. Its earned revenue sources are severely
- 11 curtailed for all of the reasons that others have
- 12 discussed better than I could, and as far as
- 13 contributed income, it's very hard for them to
- 14 develop that kind of loyalty among a donor base that,
- 15 each year, among the many competing demands, are
- 16 going to write a check to the Barnes because they
- don't feel that it's an institution that is broadly
- 18 accessible to the public, and that's generally what
- 19 motivates donors to give.
- 20 Q Ms. Camp testified that, after she arrived in
- late 1998, she actually added some people to the
- 22 staff of the Barnes to create an inside professional
- 23 development staff, even though that increased, to
- 24 some degree, the operating expenses of the Barnes.
- 25 For that third that you just

- 1
- 2 described that produces contributed income or revenue
- 3 to an organization, is that generally as a result of
- 4 organizations having inside good development staffs?
- 5 A Well, a good development staff matters, but
- 6 that's really the icing on the cake. The way
- 7 fundraising works is through personal friendships and
- 8 through loyalty to institutions. Graduates give to
- 9 the school where they were educated. Board members
- 10 have professional contacts where they can go and say,
- "I have a compelling story," and then someone finds
- 12 that story compelling.
- Generally, also, the way
- 14 fundraising works is with small handfuls of very
- 15 large contributors, and it works very much -- and I
- 16 think you discussed this -- as a pyramid.
- 17 While institutions are absolutely
- dependent on all sources of support, large and small,
- 19 you can't build a pyramid from the bottom up. I
- 20 don't know of any institution that's had a successful
- fundraising campaign that has been able to do it.
- 22 **Q** The two-year support that you referred to that
- 23 Pew has committed to the Barnes, is that what's been
- 24 called, in this courtroom, the bridge financing?
- 25 A I believe so.

- 2 Q And how much is that bridge financing?
- 3 A 3.1 million dollars over 24 months, and the way
- 4 that number was derived is basically a discussion
- 5 with Doctor Watson, his Board and Ms. Camp about what
- 6 it would take to keep the operation solvent for two
- 7 years until an outcome from this petition could be
- 8 determined. So it really was bridge financing or a
- 9 way to make sure that things stayed solvent during
- 10 that period of time.
- 11 Q Is the Pew Charitable Trusts willing to extend
- 12 the bridge financing for an additional year to keep
- 13 Barnes solvent if this petition is not granted?
- 14 A Well, as I said, we have very rigorous criteria
- 15 for organizations, such as balanced budgets -- and I
- 16 don't think I probably need to repeat them. The best
- 17 I can tell, it would be virtually impossible for the
- 18 Barnes to meet our criteria for what we call our
- 19 Philadelphia Cultural Leadership Program. Therefore,
- we would not be able to support them because they
- 21 don't meet the criteria. They certainly would be
- open to apply, but I can't imagine, given their set
- of circumstances, that they would be able to compete
- 24 successfully.
- 25 **Q** Turning to the commitment in Exhibit 27, you

- 2 have testified that it's a commitment to use the best
- 3 efforts to raise 150 million dollars in the future.
- 4 Now, you've already testified
- 5 that a hundred of that is sort of roughly thought to
- 6 be a capital part and 50 for the endowment.
- 7 A Correct.

- 8 Q Where does the estimate of a hundred million for
- 9 the construction of a new gallery come in?
- 10 A Well, it's always difficult to have estimates,
- and I'm a firm believer that one should always be
- 12 very conservative because I don't like surprises and
- 13 I have no doubt that the Barnes's Board and their
- 14 management won't like surprises either. So we erred
- 15 on the side of a generous amount of money.
- The way we came to that is, in
- 17 looking at the 30 organizations that have gallery
- 18 space that have built new facilities around the
- 19 United States, the cost per square foot is
- 20 approximately 450 dollars to 750 dollars a square
- 21 foot. We decided to make our estimate even higher
- 22 and put it at a thousand dollars a square foot. The
- 23 current space at the Barnes, if I'm not mistaken, is
- 24 around 23 thousand square feet. Again, being
- 25 generous in the estimate, if one built a hundred

- 2 thousand square foot facility and every square foot
- 3 cost a thousand dollars, that's where the hundred
- 4 million dollars came from.
- Now, I honestly believe that that
- 6 may be an over estimate, but I would rather have over
- 7 estimated, in my discussions with Doctor Watson, than
- 8 under estimated.

- 9 So obviously, with a smaller
- 10 facility, less expensive space, those are resources
- 11 that could be deployed elsewhere for other capital
- needs or for other programmatic needs.
- 13 Was your question also about the
- 14 endowment?
- 15 Q Where did the 50 million estimate for the
- 16 endowment come from?
- 17 A Well, it's like many things. You can never have
- 18 enough endowments. Let me say that right up front.
- The way we backed into that is
- 20 you have to reach an assumption of what the annual
- 21 operating budget might be for the Barnes, and that's
- 22 very hard to do, and I think Doctor Watson testified,
- 23 again, "We didn't want to be presumptuous of the
- 24 Court and didn't want to spend money unnecessarily."
- 25 So these, again, are estimates, but perhaps providing

- 2 some other institutions would help.
- The Pennsylvania Academy of Fine
- 4 Arts, which is a fairly complex organization, has a
- 5 degree granting educational program. It has
- 6 extensive gallery space. In 2001, their operating
- 7 budget was about ten and a half to 11 million dollars
- 8 for everything that they do.
- 9 If you look at the Philadelphia
- 10 Museum of Art, just their main building is over four
- 11 hundred thousand square feet, and they have many
- other buildings, and their annual operating budget is
- 13 40 million dollars.

- I think, currently, the Barnes's
- 15 operating budget is about three and a half million.
- 16 So if one assumed more than a doubling of their
- 17 annual operating budget, seven and a half to eight
- 18 million, and one assumed that you wanted to cover
- 19 one-third of their operating budget, back to what I
- 20 discussed earlier, from their endowment, the general
- 21 rule in nonprofits is a five percent draw on
- 22 endowments.
- 23 Q Why five?
- 24 A A study has been done of endowments across the
- 25 country by Cambridge Associates, which is an

Rebecca Rimel - Direct 37

- organization that oversees investments for 2
- nonprofits, and over the last 30 years, on average, 3
- 4 an endowment will earn between eight and a half and
- nine percent. Now, right now, that seems like a lot, 5
- 6 but they were earning 20 percent in the late '90s.
- 7 But, on average, over the last 30 years, eight and a
- half to nine percent. 8

- Well, you say, "Why don't they 9
- 10 spend eight or nine percent?" Basically, you don't
- 11 want to eat your seed corn. In other words, your
- endowment has to stay even with inflation. So if you 12
- 13 spend five percent out of it and inflation is three
- 14 or three and a half, you need to make, on average,
- eight or nine. So that's why the five percent. 15
- 16 So virtually every nonprofit I
- 17 know has a draw on their endowment of somewhere
- 18 between four and a half and six percent, but five
- percent is considered the gold standard. 19
- 20 So a 50 million dollar endowment,
- with a five percent draw, would give you two and a 21
- half million a year from your endowment. So with two 22
- 23 and a half million on a seven and a half million
- dollar budget, you can see that it was felt that that 24
- really was healthy, but not overly ambitious, and, 25

- 2 obviously, one of the primary responsibilities of the
- 3 Board, in addition to making sure it's invested well,
- 4 would be to add to it. That's what Boards need to do
- 5 so that their successors have even a larger cushion.
- 6 Q Ms. Rimel, since Pew has been providing bridge
- 7 financing, are you getting financial reports from the
- 8 Barnes?
- 9 A We are.
- 10 **Q** Have you determined whether the Barnes's
- 11 expenditures are excessive in Pew's view in the last
- 12 year or two since you've been providing bridge
- 13 financing?
- 14 A Well, they're absolutely not excessive in my
- 15 opinion, and I sometimes think -- and I just had a
- 16 conversation about this with my Board about our own
- 17 institution -- that, if times get tough, you just cut
- 18 back absolutely to the bone. So, for us, if we're
- 19 running a two hundred million dollar a year grant
- 20 budget, we need a certain size staff, but if we were
- 21 running a hundred million dollar grant budget, we
- 22 can't just cut the staff in half. There are certain
- 23 positions where there's only one person in it.
- 24 You've got to have a person in benefits. You've got
- 25 to have a receptionist. There are economies that

- 2 allow you, when you get bigger, to be more economical
- 3 in your operations.

- 4 I visited the Barnes on a couple
- of occasions, and I would think that the Board and
- 6 management there must have some restless nights
- 7 because the security there is limited -- and, again,
- 8 I think this is a financial issue. Most galleries
- 9 that one would visit, there would be security in each
- 10 room of the gallery, particularly with precious
- 11 assets. Barnes doesn't have the resources to do
- 12 that, and I have no doubt that not putting the
- 13 security and health of their collection first must
- 14 give them some great anxiety.
- So the notion that you would
- 16 maybe cut back the number of visitors or cut back the
- 17 size of the educational program, if you could cut it
- 18 back proportionately, in terms of their operations,
- 19 wouldn't be true for any organization -- certainly
- 20 not mine or any other that I know. There is a basic
- 21 cost of doing business and short of closing your
- doors, you have a responsibility to make sure those
- 23 things are fulfilled.
- 24 Q Ms. Rimel, I'm going to turn to the best efforts
- 25 commitment that Pew and Lenfest have made.

- I realize, as you do, that this
- 3 petition has not been approved and that we're in the
- 4 process in court of addressing that issue, but can
- 5 you give the Court some indication of the response to
- 6 the efforts that have been made so far in trying to
- 7 get commitments towards this 150 million dollars?
- 8 A Well, I can preface my statement with an
- 9 accolade to the enormous civic minded individuals in
- 10 the Philadelphia community. This has been a
- 11 difficult road for the Barnes. It has received an
- 12 enormous amount of press coverage. Many would have
- 13 said, "Put me on the sidelines and get back to me
- 14 when the dust settles."
- My indication to them was that we
- will need to demonstrate, first and foremost, to the
- 17 Barnes Board, that we can deliver, and certainly to
- 18 the Court and to others.
- So it's been a real honor and
- 20 privilege to see so many people standing up to be
- 21 counted. They're individuals, corporations and
- 22 institutions, and we have pledges from 23 different
- 23 organizations or individuals for a hundred million
- 24 dollars should this go forward.
- 25 **Q** If this petition is approved, do you believe

- 2 that the intended goal of 150 million dollars can be
- 3 achieved?

- 4 A All of that money has been raised from the
- 5 Philadelphia community.
- 6 Q All of the one hundred?
- 7 A All of the hundred million dollars has come from
- 8 the Philadelphia community, and with some effort,
- 9 taking this campaign national and international, I
- have great hopes that the number will exceed 150
- 11 million dollars.
- MR. WELLINGTON: Thank you very
- 13 much, Ms. Rimel.
- 14 You'r Honor, I have no further
- 15 questions.
- THE COURT: Mr. Barth.
- MR. BARTH: Thank you, Your
- 18 Honor.
- 19 CROSS-EXAMINATION
- 20 Q Good morning, Ms. Rimel.
- 21 A Good morning, sir.
- 22 Q Pew Charities, as I understand it, has a current
- value of approximately 3.5 billion dollars?
- 24 A I'm pleased to report it's four.
- 25 Q With four billion dollars, Ms. Rimel, why not

- 2 simply give the Barnes Foundation 50 million so it
- 3 can stay where it is?

- 4 A Well, first of all, it would not meet the
- 5 criteria I outlined that we have for organizations.
- 6 It is not running a balanced budget. It has
- 7 significant deficits.
- Your argument might be, "Well,
- 9 couldn't the 50 million offset that? That was
- 10 invested in an endowment."
- No. It only deals with one-third
- of the operating needs, but really more importantly,
- and to your point, we see the trust as a public
- 14 trust, and we see everything we do as serving the
- 15 public interest, and with the limitations currently
- 16 placed on the Barnes, in terms of access and that its
- 17 educational programs cannot be expanded because of
- 18 cost constraints and other constraints, we do not
- 19 feel that it is there now serving its full potential
- 20 as a public trust -- that is the Barnes -- and so I
- 21 do not believe that my Board would be willing to
- 22 provide a 50 million dollar level of support.
- 23 **Q** So if you didn't provide that support to the
- 24 Barnes Foundation, given its current difficulties,
- 25 that would be, to a certain extent, an abdication of

2 your own mission?

- 3 A We would see it that way.
- 4 Q That money is currently used, I suppose, to
- 5 support other charitable enterprises in the area?
- 6 A This year, 160 million, with about a third of
- 7 that going into the Philadelphia community, and these
- 8 are tough times for nonprofits. We have over five
- 9 thousand applicants a year. These resources are very
- 10 much in demand. They always are, but with the
- 11 downturn in the economy, these are tough times for
- nonprofits. It's a tough time to raise money.
- 13 Donors have pulled back.
- 14 So the call on our resources, how
- 15 we see our mission and mandate, and the fact that
- 16 Barnes would not be capable of meeting our criteria,
- 17 all three would not allow us to move forward.
- 18 **Q** Is there an element of using your funds to meet
- 19 as wide a portion of the population in the Delaware
- 20 Valley that enters into that computation in terms of
- 21 the Barnes's Foundation mission?
- 22 A Well, first and foremost, we want to see the
- 23 collection preserved, as I said, and conserved.
- 24 Secondly, we want it to carry out
- 25 its educational mission in the most thoughtful way

- 2 possible, and we believe that it is going to be
- 3 distracted from doing that because of its financial
- 4 difficulties and also its locational difficulties.
- 5 So we don't see any way that it
- 6 can achieve its mission, and do it successfully over
- 7 the long run, without a permanent fix to its
- 8 problems, and that's why, at the very beginning, I
- 9 totally concurred with Doctor Watson; a short-term
- 10 fix here, a three year band-aid, and let's see if
- 11 something else doesn't happen, or as I believe
- 12 Mrs. Camp has said, as sort of the angel of mercy, a
- 13 150 million dollar endowment is provided for the
- 14 Barnes, so that they are not dependent on contributed
- income, not dependent on earned income, but can, in
- 16 essence, live off of the income from that endowment.
- I think that's highly unlikely,
- 18 given the efforts that they have put in to date, and
- 19 so a permanent long-term solution that allows the
- 20 institution to carry out its educational mission is
- 21 really what prompted us down this road.
- 22 **Q** Is the fact that it would be able to reach a
- 23 greater number of people in Philadelphia add to your
- 24 commitment to it?
- 25 A Certainly.

- 2 Q Now, regarding your decision to support this
- 3 application, you indicated that you did certain due
- 4 diligence before you entered into the agreement.
- 5 Do I take it then that your own
- 6 financial staff looked at the Barnes Foundation books
- 7 and projections?
- 8 A Yes. We look at audits from all of the
- 9 organizations that we support. It's a requirement
- 10 that every organization have an audit and that they
- 11 submit that as part of their application process.
- So the due diligence that I was
- 13 actually speaking to was the research that we did to
- 14 determine the need for the hundred million for the
- 15 capital campaign and the 50 million for the endowment
- 16 campaign.
- 17 **Q** Now, regarding the changes to the Barnes's Board
- and the Pew's right to approve or pass upon the
- 19 nominees, has the Barnes Foundation suggested any
- 20 potential nominees to you as yet?
- 21 A No. Doctor Watson and I have talked about that.
- 22 He thinks that is premature. I certainly concur,
- obviously, but that is his decision.
- However, we have had
- 25 conversations about the kinds of individuals, their

- 1
- 2 characteristics, the qualities that they would bring
- 3 to the Board, the access that they would have to
- 4 expertise, and I have no doubt that he and his Board
- 5 will reach out to individuals who will be sterling
- 6 examples of the kind of individuals that you would
- 7 want to have on such a Board. I have no doubt about
- 8 that at all.
- 9 Q You also indicated the policies that the Pew
- 10 Charitable Trusts use in order to determine a proper
- 11 grant recipient. As you referred to them several
- 12 times, they include a well-governed institution, a
- 13 capable Board, a balanced budget and no deficit.
- 14 Are those policies that are also
- 15 used by other grant making institutions in the area
- in your experience?
- 17 A Well, it's interesting. What we call our
- 18 Philadelphia Cultural Leadership Program has now been
- 19 emulated by probably five to ten other foundations
- 20 around the country because they found the due
- 21 diligence we undertake and the criteria we have to be
- 22 so compelling. Not every donor adheres to that, but
- 23 it is, I think, more common practice than not. There
- 24 may be some differences on some criteria.
- 25 **Q** Would you find it surprising then that the

- 2 Barnes Foundation, according to the testimony of
- 3 Doctor Watson, has been unable to attract grants from
- 4 other grant making institutions over the two or three
- 5 years that he has been attempting to find that money?
- 6 A I don't find it surprising at all, and I can
- 7 imagine that it was both frustrating and weary
- 8 making, but I think the response he received from the
- 9 donors, on whose door he knocked, would be repeated
- tenfold over if they visited a whole other range of
- 11 donors.
- 12 It is the concern about the
- 13 broader public mission of the institution. It is the
- 14 concern about the financially precarious situation in
- 15 which they find themselves. It is a concern about
- 16 not adhering to what is considered best governance
- 17 practice.
- 18 **Q** Finally, Mr. Watson spoke with you about a
- 19 hundred million dollar investment for the capital
- 20 portion of the 150 million dollars that Pew and
- 21 Lenfest expects to raise. You indicated that was
- 22 based upon an estimate using the criteria of square
- 23 footage and experience and things like that.
- Would you expect that a formal
- 25 study, after architectural plans have been finalized,

- 1
- 2 should the Court grant the first phase of the
- 3 petition, would yield a much more hard number for the
- 4 cost of the new building?
- 5 A Absolutely. What would likely occur, again
- 6 assuming an approval, first of all, the programs that
- 7 will be carried out within the facility have to guide
- 8 the architectural plans. To have an architect design
- 9 something without the programmatic input is really
- 10 foolish.
- So once the programmatic needs of
- 12 the institution were determined, an architect would
- 13 be hired, directions would be given, design would be
- 14 developed, and then that would be costed out, and,
- 15 hopefully, those costs should be practically to the
- 16 dime, and the Board should demand that, because a
- 17 Board is also held to having something built on time
- 18 and on budget, so they should have a very clear
- 19 understanding, and they would have to make some trade
- 20 offs. "We would like to have an auditorium for
- 21 school children, perhaps, but we might trade that off
- 22 against something else."
- But to your question, absolutely,
- 24 and, secondly, the operating numbers would have to be
- 25 fine tuned. In essence, what would be called a pro

- 1
- forma or five-year business plan; what the reasonable 2
- expectations are for earned revenue, and that's 3
- usually done with a worst case/best case scenario, 4
- and most institutions actually prepare themselves --5
- well run ones -- for the worst case hoping for the 6
- best case, and have contingency plans, if, for 7
- instance, visitation falls or tuition for educational 8
- programs would fall. 9
- Many institutions had a huge down 10
- 11 tick in their earned revenue after the events of 911,
- and they had to be prepared for that. 12
- So accepting everything you said, of course, but 13
- at least in terms of the capital project, you would 14
- anticipate that the Court would be presented with a 15
- firm estimate of the costs of construction when the 16
- 17 petition is returned here for phase two of this
- 18 hearing?
- Yes, and then it really is not just the costs, 19
- but I think exactly what the programs are and how the 20
- programs fit into the physical space, but you can't 21
- get to the cost estimates until you do the other two. 22
- 23 Now, in your experience in raising this money,
- is it fair to say that the potential donors have a 24
- degree of confidence in the Pew Charities that they 25

- 2 might not in the Barnes Foundation, given its history
- 3 in the past, especially before this current Board
- 4 came on Board?

- 5 A Well, it's always dangerous to draw comparisons,
- 6 but I'll speak only to my own institution.
- 7 We come out of a very rigorous
- 8 corporate culture. We have former CEO's on our
- 9 Board. We have members of the family. In fact, half
- of our Board is made up by members of the Pew family,
- 11 and they take their stewardships very, very
- 12 seriously. So we run, as they say, a tight ship,
- 13 which is how we're known. Probably some of our
- 14 grantee partners wonder why they have to send in so
- 15 many financial reports, but I think our reputation in
- 16 the community is one of good due diligence, high
- 17 compliance and running a good tight ship.
- 18 Q So your administration of funds would encourage
- 19 people, knowing that, with your stringent policies,
- the money would be well managed and maintained until
- 21 it was turned over to the construction phase or to
- 22 the Barnes for endowment?
- 23 A I think people would have that assurance, yes.
- 24 **Q** Just one last question about the agreement that
- 25 was entered into.

- I believe the agreement was
- 3 signed before the second amended petition was
- 4 presented to this Court, which encompasses changes
- 5 regarding its agreement with Lincoln University?
- 6 A Right.
- 7 Q So that agreement has changed somewhat from, I
- 8 believe, what was introduced to the Court.
- 9 Does the Pew Charities
- 10 nevertheless still support it as modified by the
- 11 terms of the agreement with Lincoln University?
- 12 A Completely.
- MR. BARTH: Thank you.
- No further questions.
- THE COURT: Mr. Kline.
- 16 BY MR. KLINE:
- 17 **Q** Good morning, Ms. Rimel.
- 18 A Good morning.
- 19 **Q** Ms. Rimel, you said that the Barnes Foundation
- 20 was essentially irrelevant -- I think that was your
- 21 word -- in your application for tax exempt status in
- 22 order for the Pew Charitable Trusts to become a
- 23 public charity.
- Is it fair to say that your work
- 25 was irrelevant?

- 2 A It was irrelevant to the decision making of the
- 3 Internal Revenue Service.
- 4 Q In determining a public charity, however, isn't
- 5 it true that, if a charity receives more then 30
- 6 percent of its support, broadly speaking, from the
- 7 public, it gets automatic public charity status, from
- 8 the Internal Revenue Service, under Section
- 9 501(C)·(3)?

- MR. BARTH: Your Honor, I would
- 11 object to this line of questioning as completely
- 12 outside the area that Your Honor specified in
- 13 allowing them to participate.
- 14 THE COURT: I take it that you're
- 15 joining in that?
- 16 MR. WELLINGTON: Yes, your Honor.
- 17 THE COURT: Mr. Kline, I am going
- 18 to ask you to outline for me where you expect to take
- 19 this because, although there may be issues that are
- 20 relevant or within the fair scope of the direct
- 21 examination, I don't really understand how it would
- impact the role that's been outlined for you.
- 23 MR. KLINE: Your Honor, we are
- 24 trying to lay the foundation to show whether the Pew
- 25 Charitable Trusts and the trustees have considered

- 2 alternatives that would protect the educational
- 3 program of the Barnes Foundation, and, in some sense,
- 4 that goes to the motive of the engagement or the
- 5 agreement between the Pew Charitable Trusts and the
- 6 trustees.

- 7 THE COURT: I would let you do
- 8 that, but I can't see at the moment how that last
- 9 question, relating to a percentage of support
- 10 yielding automatic charitable status, impacts that
- 11 motive.
- MR. KLINE: Well, Your Honor --
- 13 THE COURT: And for your benefit,
- 14 Mr. Kline, you should know that, to the extent that
- 15 Ms. Rimel already alluded to the fact that the Pew
- 16 Charitable Trusts approached the IRS and the Court --
- 17 and this Court was one of those that was approached.
- 18 This Court is familiar with the Pew Charitable
- 19 Trusts, has more than a passing familiarity with
- 20 them, and this Court was consulted -- and I don't
- 21 mean to suggest, in any way, inappropriately by
- 22 attorneys, to give it a heads up as to its plans in
- 23 terms of effecting certain changes, which I can
- 24 assure you are almost, if not solely, for the purpose
- 25 of saving certain taxes.

- 1
- 2 MR. KLINE: Your Honor, the amici
- 3 do not really challenge the Pew Charitable Trusts'
- 4 right to use the Barnes Foundations fundraising
- 5 efforts essentially to qualify for a public charity
- 6 status. That's really not the point.
- 7 THE COURT: In fairness, I'm not
- 8 sure that the Pew Charitable Trusts have used the
- 9 Barnes fundraising efforts to support its goal to
- 10 become a public charity -- I think that's an
- 11 overreaching statement -- but I'm going to sustain
- 12 the objection to the last question and allow you to
- 13 pursue the direction you indicated you wanted to.
- 14 MR. KLINE: Thank you, Your
- 15 Honor.
- 16 BY MR. KLINE:
- 17 **Q** Well, let me rephrase that then, Ms. Rimel.
- 18 Did your agreement with the
- 19 Barnes Foundation -- the fundraising activities --
- 20 have any implications at all in the broad public
- 21 support that the Pew Charitable Trusts required under
- 22 Internal Revenue Service Code 501(C)(3)?
- 23 A No, it didn't.
- MR. WELLINGTON: Same objection,
- 25 Your Honor.

- 1
- 2 THE COURT: I will allow that
- 3 question, and it's been answered. The answer was,
- 4 "No."
- 5 BY MR. KLINE:
- 6 Q Ms. Rimel, would you please turn to Petitioners'
- 7 Exhibit Number 27, which I believe is in a book in
- 8 front of you.
- 9 A Which page?
- 10 Q Turn to the bottom of Page 2.
- 11 **A** Okay.
- 12 Q Now, if you look at that bottom paragraph, it
- 13 says, "The Foundation desires to continue to carry
- 14 out the purposes set forth in the Certificate" --
- 15 A I'm sorry. The bottom of my Page 2 says, "Donor
- 16 will, at the same time, convey" --
- MR. KLINE: Off the record.
- 18 - -
- 19 (Discussion off the record.)
- 20 - -
- 21 BY MR. KLINE:
- 22 Q Now, if you look at the last paragraph on Page 2
- 23 of the agreement between Pew and Lenfest and the
- 24 trustees, you will see that it starts with the
- 25 sentence, "The Foundation desires to continue to

- 2 carry out the purposes set forth in the Certificate
- of Incorporation, and so on and so forth, but if you
- 4 go down to the middle of that paragraph, I want to
- 5 read the following words to you.
- 6 It says, "Furthermore, The
- 7 Foundation's Bylaws severely limit The Foundation's
- 8 flexibility in meeting its needs in numerous areas,
- 9 such as the inability to move or loan its artwork,
- 10 the inability to construct buildings at the Merion
- 11 Facility, limiting the uses of the Merion facility,
- 12 the limited number of days and hours it is open to
- 13 the public, the number of trustees permitted to serve
- 14 on the Board and limits on who can serve as a
- 15 trustee, the limits on holding fundraising events at
- 16 the Merion Facility, and low entrance charges to
- 17 visitors to the gallery at the Merion Facility."
- 18 Would it surprise you to learn
- 19 that all of the things that are set forth in this
- 20 agreement that the Pew and Lenfest representatives
- 21 and the trustees of the Barnes Foundation show as
- 22 alternatives or obstacles are specific prescriptions
- 23 that are set forth in Doctor Barnes's 1922 Indenture
- 24 of Trust?
- 25 A I'm not familiar with the actual Indenture, as

- 2 you say, from the 1950's. It's my understanding that
- 3 there has been many changes over the time and that
- 4 Doctor Barnes allowed access to the gallery on many
- 5 different days, at many different times, and that he
- 6 didn't feel these limitations, in fact, would be
- 7 placed in different ways on different days. That's
- 8 my understanding, but, again, I'm not the expert.
- 9 Q So it's your understanding that these items that
- 10 I just read to you were not prescriptions in the 1922
- 11 Indenture of Trust of Albert Barnes?
- 12 A As I said, I'm not familiar with that Indenture.
- 13 It's my understanding that these things exist today
- 14 and, therefore, have limited the Barnes ability to
- 15 carry out its full mission and mandate.
- 16 **Q** When you met with Doctor Watson and
- 17 representatives of the Barnes Foundation, was there
- 18 any consideration of the prescriptions that were set
- 19 forth in the 1922 Indenture of Trust or the Bylaws of
- 20 the Barnes Foundation?
- 21 A Doctor Watson was quite clear that carrying out
- 22 the intentions of Doctor Barnes was first and
- 23 foremost in the minds of the trustees.
- 24 I really resonate with this
- 25 because I oversee a family trust as well, and half of

- 1
- 2 my Board is made up of members of the founding
- 3 family. I have a son of donors, and I am blessed to
- 4 have grandchildren and other members of the family,
- 5 and, if you'll allow me, we spend a lot of time in
- 6 talking about donor intent, and I remember a very
- 7 difficult discussion we were having about a new topic
- 8 that the Foundation was to pursue.
- 9 The eldest member of our Board,
- the son of one of the donors, said, "You know, 75
- 11 percent of the things that we're dealing with today
- 12 didn't even exist when the donors were alive. They
- 13 put us to be the wise stewards. They gave us that
- 14 responsibility about what they cared about and that
- 15 we should do the best we can in exercising our
- 16 stewardship responsibility, " and I believe that's
- 17 exactly what the Barnes's Board is trying to do, and
- 18 I understand it because it's what I try to do every
- 19 day on my own job as does my Board.
- 20 Q Now that you raise that issue, can I ask you
- 21 whether, if there is a provision in the trust of the
- 22 Pew Charitable Trusts, for example, that represents
- 23 the donors' intent, you would adhere to the intent of
- 24 that donor?
- MR. WELLINGTON: Objection, Your

- 2 Honor.
- 3 THE COURT: I'm going to sustain
- 4 the objection not because it's not on point, but I
- 5 don't think, from what I've heard this witness
- 6 testify, that it will be her call with respect to
- 7 this matter. She's not the one that will be
- 8 overseeing the adherence to the intent. She is from
- 9 the organization that's supplying the funding.
- 10 **Q** But do you agree, Ms. Rimel, that respecting the
- 11 intent of the donor is important in any charitable
- 12 giving?
- 13 A I think the responsibility of the Board that's
- 14 charged with the stewardship of the institution is to
- 15 determine that and carry it out.
- 16 **Q** On Tuesday, Kimberly Camp, the Executive
- 17 Director of the Barnes Foundation, said that the
- 18 Barnes Foundation had done no feasibility study on
- 19 the financial impact of moving the Barnes Foundation
- 20 to the City of Philadelphia.
- In connection with the Pew and
- 22 Lenfest agreement, have the Pew Charitable Trusts
- 23 done a feasibility study?
- 24 A I don't believe I would call it a feasibility
- 25 study. We work with hundreds of organizations, both

- 2 around the country and in the Delaware Valley, and as
- 3 I was hopefully explaining in my testimony,
- 4 understanding the potential size of a new facility
- 5 that was contemplated, the extent of the educational
- 6 programs as they are currently carried out, and
- 7 perhaps expanded, and visitation, and in looking at
- 8 like organizations, our estimate, based on our
- 9 knowledge in working with a lot of organizations,
- would be an operating budget that might be in the
- 11 range of eight to ten million dollars annually, but,
- 12 again, no detailed feasibility analysis because
- 13 Doctor Watson thought that doing anything like that
- 14 would have been presumptuous until a determination is
- 15 reached about the future course.
- 16 Q So you would agree then, Ms. Rimel, that the
- operation of three campuses in Chester County and in
- 18 Merion and in Center City, Philadelphia, there's been
- 19 no feasibility study as to whether there would be
- 20 sufficient funds to cover the expenses of all of
- 21 those campuses?
- 22 A I can't agree with your statement as stated. We
- 23 currently know what the operations are costing in
- 24 Merion. We have some sense of what it costs to
- 25 operate facilities of a certain size, and the Board

- 2 would have to determine, obviously, how expansive a
- 3 program would be, and no doubt it would expand over
- 4 time as resources became available, but I don't want
- 5 to leave the impression that there hasn't been
- 6 thinking about this, but to your question as to
- 7 whether there has been a detailed feasibility
- 8 analysis, the answer is no.
- 9 Q Now, if you would, refer to the bottom of Page 3
- of Exhibit Number 27, Ms. Rimel, and this paragraph
- 11 says, "The Foundation's Board undertook an
- 12 analysis" -- and that would mean the Barnes
- 13 Foundation Board -- "undertook an analysis of the
- 14 steps necessary to continue to serve the primary
- 15 purposes and goals and objectives of The Foundation,
- improve the Foundation's finances, and ensure The
- 17 Foundation's long-term survival."
- 18 It concludes by saying, "This
- 19 analysis included an evaluation of the options for
- 20 accomplishing these goals."
- 21 Can you tell me whether the
- 22 options for accomplishing these goals were discussed
- 23 with the Pew Charitable Trusts and the Lenfest
- 24 Foundation? In other words, the various options that
- 25 were reported this week in this hearing, for

- 1
- 2 instance, was there any discussion with you about
- 3 increasing fees at the Barnes Foundation so that it
- 4 might be feasible to maintain the Barnes Foundation
- 5 where it is?
- 6 A Doctor Watson shared with us that the Board had
- 7 spent numerous hours looking at solutions to their
- 8 problems, and that all of these solutions led to, at
- 9 best, some short-term fixes. He did not go into
- 10 detail with me about them -- I didn't think it was
- 11 appropriate -- and let me also indicate that, given
- 12 the restrictions that currently exist, the severity
- of the financial situation, and the need to tap into
- 14 resources in each of those three areas I talked
- 15 about -- contributed income, endowment and earned
- 16 income -- any solutions would have had to have been
- 17 fairly radical, but he did not go into the Board's
- 18 deliberative process just as I wouldn't with him
- 19 about my own.
- 20 Q So options, such as the sale of assets or
- 21 Ker-Feal, were not discussed with you with respect to
- 22 the agreement between Pew and Lenfest and the
- 23 trustees?
- 24 A No, they weren't. I perhaps should say -- I
- 25 know you referred a couple of times to the sale of

- 2 assets, and I assume that means paintings.
- 3 Q Paintings and/or the farm at Ker-Feal. Was that
- 4 discussed with you?

- 5 A No. Neither was.
- 6 Q Just two more questions, Ms. Rimel.
- 7 If Judge Ott denies the trustees'
- 8 request to move the paintings from Montgomery County
- 9 to the City of Philadelphia, and instead directs the
- 10 Barnes to pursue other alternatives to solve its
- 11 money problems, would the Pew Charitable Trusts
- 12 consider any sort of financial support for this
- international treasure at the Barnes Foundation,
- 14 including support for its educational program?
- 15 A If they complied with our policies, as I
- outlined earlier. We apply those policies absolutely
- 17 equitably across every organization that we fund.
- 18 If they have a well governed and
- 19 broadly representative Board, that is in terms of
- 20 their competency in bringing about a balanced budget
- 21 and a healthy endowment to support their operations,
- 22 broad access in terms of their educational programs
- 23 so that it is serving a very diverse constituency,
- 24 both in terms of age, as well as areas of interest
- 25 and the like, and broad access to its collection,

- 1
- 2 yes, of course, if they met those criteria, we would
- 3 be honored to have them as part of our Philadelphia
- 4 Cultural Leadership Program.
- 5 Q One last question.
- 6 If Judge Ott permits the move of
- 7 the paintings from Montgomery County to the City of
- 8 Philadelphia, but requires that the Foundation or the
- 9 new facility be closed on four days of each week, to
- 10 be used solely and exclusively for educational
- 11 purposes, would the Pew Charitable Trusts still
- 12 support and stand by its agreement to help to raise
- 13 the 150 million dollars for the Barnes Foundation?
- 14 A I think the question is whether the Barnes
- 15 Foundation could have a viable business model, if you
- 16 will, to sustain itself, if that was a restriction
- 17 placed upon it.
- Going back to my one-third,
- one-third, one-third, endowment is one thing, and the
- 20 second is earned revenue, and the earned revenue is
- 21 in many sources, but you have to have access to have
- 22 earned revenue, and you have to have access to have
- 23 contributed income. People are not going to support
- 24 an international treasure as grand as this is if they
- don't believe that their resources were serving the

- 2 public good and serving the public interest.
- 3 An organization that is
- 4 exclusionary and closed to the public, it's very hard
- 5 to justify the case to donors that they should
- 6 support it. So I would be very concerned, as I trust
- 7 so would the Barnes's Board, that there is a business
- 8 model, if you will, that could sustain it, if the
- 9 restrictions were so significant.
- 10 **Q** So if Judge Ott ordered that the facility in
- 11 Philadelphia, if approved, must be closed and used
- 12 solely and exclusively for educational purposes in
- 13 Philadelphia four days a week, and if the trustees
- 14 could not show that they could raise enough money
- doing it that way in Philadelphia, did I hear you
- 16 correctly to say that, at that point, the Pew
- 17 Charitable Trusts and the Lenfest Foundation would
- 18 not honor its agreement with the trustees of the
- 19 Barnes Foundation?

- 20 A . I think the first question is whether the
- 21 Barnes's trustees would feel that they could pursue a
- 22 course of action that didn't have a fairly certain
- 23 positive outcome for the institution. So, are there
- 24 other business models that could generate the
- one-third, one-third, one-third? Perhaps, but I am

- 1
- 2 hard pressed, given my 20 years of experience in this
- 3 business, to know of one.
- 4 So I think the question is, would
- 5 the Board of the Barnes, let alone the donors, in
- 6 carrying out their fiduciary responsibilities, be
- 7 responsible in pursuing a course of action where they
- 8 were fairly certain that the outcome was not going to
- 9 be a sustainable, healthy, viable institution to
- 10 serve Doctor Barnes's wishes, which was to educate
- 11 about fine arts and be available, as Doctor Watson
- said so many times, to the plain people?
- 13 Q And you will admit that no feasibility study has
- 14 been done with respect to the move to Philadelphia;
- is that correct?
- 16 A Well, I want to take the words, "feasibility
- 17 study, " as I did. There's been a lot of thinking,
- 18 discussion and an enormous amount of understanding,
- 19 not only within our own institution, but other
- 20 donors, about what it would take from an operational
- 21 standpoint. Certainly, Ms. Camp and her colleagues
- 22 have thought about this as well.
- 23 If your question is whether a
- 24 McKenzie and Associates or someone else has been
- 25 hired to do a line by line five-year pro forma

- 1
- 2 projection, the answer is no, because you can't do
- 3 that until you know the entirety of your programs,
- 4 the size of the facility you need to house your
- 5 programs, your educational opportunities for school
- 6 children and for current students, no doubt for
- 7 others, as well as also what you need to have access
- 8 to for the plain people.
- 9 So you cannot answer your
- 10 question for a line by line analysis until the Court
- 11 makes its ruling about whether they are open to
- 12 pursuing that course of action.
- 13 **Q** If the Court determines that the move can go
- 14 forward, but the facility in Philadelphia must be
- 15 used four days a week solely and exclusively for
- 16 educational purposes, and if the trustees of the
- 17 Barnes Foundation, after they determine that they
- 18 cannot raise sufficient public funds without being
- 19 open six or seven days a week, would that impact on
- 20 the agreement between the Pew Charitable Trusts, the
- 21 Lenfest Foundation and the trustees; in other words,
- 22 if they couldn't meet these requirements that you
- 23 said are rigid and that the Pew Charitable Trusts
- 24 follow with respect to all cultural organizations?
- 25 A I want to make sure I understand your question.

- 2 If the Board determines that they
- 3 could not maintain a robust budget and be solvent,
- 4 given the restrictions placed upon them, would we
- 5 still pursue this?
- 6 Q Yes.
- 7 A Absolutely not, and let me just explain. If it
- 8 is a solution that is going to lead to a detrimental
- 9 outcome, and knowing that at the beginning the model
- is not sustainable because the revenue can't be
- 11 produced, you would think us irresponsible and any
- 12 other donor, let alone the Barnes's Board, to pursue
- 13 a course of action that would clearly lead to a
- 14 detrimental outcome.
- MR. KLINE: Ms. Rimel, thank you
- 16 for your patience.
- 17 THE COURT: May I suggest that
- 18 this is a good time to take a break?
- MR. WELLINGTON: I have no
- 20 redirect, Your Honor.
- 21 THE COURT: Well, I have a few
- 22 questions for Ms. Rimel myself.
- MR. WELLINGTON: I apologize,
- 24 Your Honor. It's a good time for a break.
- 25

- 2 (Recess)
- 3 - -
- 4 BY THE COURT:

- 5 Q Good morning, Ms. Rimel.
- 6 A Good morning, sir.
- 7 Q You began your testimony with an explanation, I
- 8 think, and I don't know that you used the term,
- 9 "confusion," but I think what you were saying was
- 10 that you wanted to address confusion created in
- 11 certain media accounts about the intention of the Pew
- 12 Foundation in seeking control of the operations of
- 13 the Board because of certain articles that may have
- 14 appeared, and I think I understand very well what you
- 15 mean by your need to administer the funds.
- Would a fair analogy be a small
- 17 employer that outsources the administration of any
- 18 health insurance claims for its employees to a
- 19 Highmark or some facility that charges a small
- 20 percentage usually to handle all of the claims and
- 21 submit them for payment?
- 22 A I think that's a good analogy.
- 23 Q The only difference being you don't charge money
- '24 for that?
- 25 A Well, we've agreed not to in this case.

- 2 Q I think my understanding of the administration
- 3 of an endowment is similar to yours -- and, by the
- 4 way, were you present for the earlier testimony
- 5 that's occurred in this trial?
- 6 A I was here on Monday only, Your Honor.
- 7 **Q** So you heard Doctor Watson?
- 8 A I did.

- 9 Q You didn't get to hear Ms. Camp and I discuss
- 10 certain things?
- 11 A No, sir, I didn't.
- 12 **Q** All right. What I had suggested to Ms. Camp,
- and I think it's really no different from your model,
- 14 is that my understanding of endowments or trusts, for
- 15 that matter, is that they generally are invested to
- 16 attain both income and growth?
- 17 A Usually, Your Honor, for what is called total
- 18 returns.
- 19 **Q** Yes. I'm familiar with the term.
- 20 I suggested that the income
- 21 aspect of that model, generally, expects to receive
- 22 something like four percent in annual income. You
- 23 would take five, and I accept that, but, in any
- 24 event, I think we can agree that the 50 million
- 25 dollar endowment is invested pursuant to standard

- 2 means with standard goals and plans, and we're
- 3 looking somewhere around two and a half million
- 4 dollars; right?
- 5 A Correct.

- 6 Q I understood your model for one-third,
- 7 one-third, one-third, which would, of course, assume
- 8 a seven and a half million overall operating budget.
- 9 I heard you say later in your testimony that, in one
- of the models that you foresaw, you thought it might
- 11 be as much as eight to ten total; right?
- 12 A Looking at all of the campuses and all of the
- 13 needs, but, again, that's based on a lot of
- 14 assumptions.
- 15 Q I'm not holding you to any of those numbers, but
- we have to talk about something so we're going to
- 17 talk about that.
- 18 You're obviously familiar that
- 19 the three campuses involved are Ker-Feal in Chester
- 20 County, the Merion campus, and, of course, the third
- 21 would be the subject of this petition.
- The discussion of Ker-Feal, I'm
- 23 going to use the term, is essentially a mothball
- 24 campus at the moment -- and that's my word, not
- 25 theirs -- but the truth of the matter is that not a

- 2 whole lot is being done, other than just trying to
- 3 maintain status quo.

- 4 Is that your understanding?
- 5 A My understanding is that it doesn't have really
- 6 any public access or educational programs because of
- 7 the security and space. It's quite a small facility.
- 8 Q My impression -- and I think it's a fair one --
- 9 is that it would take a fair amount of capital to get
- that up and running to where it might approach the
- 11 level of what we've been talking about on the other
- 12 campuses; agreed?
- 13 A That would be a fair assumption.
- 14 **Q** Let's talk about the bridge financing. I
- understand that's a 24-month period. Can you tell me
- when that 24-month period started?
- 17 A The day the agreement was signed, which was
- 18 September 13th, '02.
- 19 Q So it would expire September 13th, '04, unless
- 20 extended?
- 21 A '05. It's for two years.
- 22 **Q** Well, '02 goes to '04; right?
- 23 A That's correct. The agreement was signed and it
- 24 extends for -- I think there's about nine months
- 25 left.

- 2 Q Okay. That's what I needed to know.
- Now, here's my question -- and
- 4 let's do a lot of assumptions.
- 5 Let's assume I approved this
- 6 petition today and then you want to Phase 2. There
- 7 has to be a certain amount of time involved in
- 8 getting the necessary plans together, and architects
- 9 have to be retained, and perhaps McKenzie has to be
- 10 retained. A number of people would be retained to do
- 11 a lot of studies so that we can put some flesh on
- 12 these bones; agreed?
- 13 A Agreed.

- 14 Q Then we have to get to the point where that gets
- 15 approved. Let's assume that the approval of that is
- instantaneous, and then the architects go to work,
- 17 and we start to engage City Council and Philadelphia
- 18 city politics in approving a giveaway of public land.
- 19 That takes some time; right?
- 20 A Yes, sir.
- 21 **Q** And then we have to talk about what construction
- 22 time is involved for a process like this, and perhaps
- 23 it's not just construction, but razing some building
- 24 to make room for it; right?
- 25 A Right.

- 2 Q Do you agree with me that, under the most
- 3 optimistic of scenarios, we're probably at least
- 4 three years away from opening any doors on the
- 5 Parkway?

- 6 A Three is ambitious. Four is realistic.
- 7 **Q** Three is ambitious, is it not?
- 8 A Yes.
- 9 Q But I want to be ambitious for the sake of our
- 10 discussion.
- 11 Your model, as I understand it,
- 12 and your discussions with Doctor Watson, and what's
- 13 being proposed here in its entirety, assumes an up
- 14 and running Board, a functioning facility with access
- 15 to the public and a number of other things which
- 16 obviously can't happen right away?
- 17 A Correct.
- 18 Q If history is prologued, then for at least the
- 19 next three years, one has to expect that this
- 20 Foundation will be operating at a deficit as it has
- 21 before; agreed?
- 22 A Not necessarily.
- 23 **Q** Tell me why it changes during that three to
- 24 four-year period we're discussing.
- 25 A Because its whole future is different. I

- 2 believe their ability to raise funds for general
- 3 operations will go up exponentially because people
- 4 will understand the long-term plan and the stability
- 5 that this institution will have and the educational
- 6 programs that it will be able to offer.
- 7 I have at least three donors in
- 8 the wings who have a particular interest in
- 9 educational programs for youth and said, "We would
- 10 like to increase our pledge to fund the programs and
- 11 the like."

- So I believe, if there is a clear
- 13 future, that the ability then to finance the bridge
- 14 to that future will be -- and I won't say easy
- 15 because it's never easy -- but super promising.
- I should also say that many
- 17 donors are already eager to start paying on their
- 18 pledges. Donors have reasons they want to start
- 19 paying pledges, such as for tax planning purposes and
- 20 pay out problems, and that money would be put into an
- 21 interest bearing account and very conservatively
- 22 invested. All the interest on those funds would be
- 23 available to cover architectural fees, McKenzie
- 24 reports, and all of these kinds of things because
- 25 they all are part and parcel of the planning for this

2 project.

- So I believe, if there's a clear
- 4 mandate, and the ability to get donors more
- 5 enthusiastic, and the ability then for the Barnes to
- 6 develop -- and I think they already have this -- but
- 7 maybe a more robust Friends of the Barnes's Group,
- 8 which is a fundraising tool that is used for people
- 9 who want to give annual pledges and the like, I have
- 10 a great sense that that would expand.
- 11 Q And your optimism may be well placed, but I
- 12 think you would concede, at least at this point, it's
- 13 speculative; agreed?
- 14 A Yes.
- 15 Q Let's assume the other for the sake of carrying
- 16 out our discussion.
- 17 That however rosy the future
- 18 would look, three to four years down the line, in the
- 19 interim period, there is not a significant increase
- 20 in operating revenues, are the Pew Trusts willing to
- 21 make a commitment to extend bridge financing as
- 22 necessary should that scenario ensue?
- 23 A If the course was clear and the future was such
- 24 as is laid out in the petition, I would use my very
- 25 best efforts with my own Board, because this is not

- 1
- my pledge to make, as well as with other donors, to 2
- help continue bridge financing until the Barnes is 3
- relocated, the educational programs expanded and they 4
- have their full endowment and sources of earned 5
- revenue available. 6
- 7 I would imagine you couldn't make a more
- 8 definitive statement than that, except I'll ask you
- 9 this.
- 10 If you used your best efforts --
- 11 and you know your Board -- are you optimistic that
- 12 they would respond positive?
- 13 I have had a long and hopefully successful
- 14 tenure at the Trusts, and that's partly been by not
- 15 preempting my Board.
- 16 You're as smooth as they get, but I think that's
- 17 a yes or no question.
- I think it's a self preservation answer. 18
- 19 So is the answer yes or no?
- 20 The answer is I better not get out in front of
- 21 my Board.
- 22 You refuse to answer? Q
- Well, I think prudence would dictate that. 23 A
- 24 Let's go to that question about the pledges.
- 25 You indicated you have a hundred

- 2 million in pledges.
- 3 A Right.

- 4 Q Obviously, this is not the first project that
- 5 began with pledges as opposed to direct contributions
- 6 that you've been involved with; agreed?
- 7 A That's correct.
- 8 Q Tell me what your history or experience is in
- 9 terms of yield on pledges as opposed to gifts?
- 10 A I know each one of these individuals personally,
- 11 and, in a fundraising campaign -- and you're
- 12 correct -- there are some pledges that aren't
- 13 realized. Given my knowledge of these individuals, I
- 14 think the chances of anyone defaulting on a pledge is
- 15 highly unlikely. I would say that, if that would
- 16 occur, because things happen, I believe that our
- 17 opportunity for fundraising is vast on the national
- 18 stage. So I am optimistic and hopeful that our best
- 19 efforts would be rewarded.
- 20 Q That was an artful dodge also. I was really
- 21 looking for a percentage number to the extent that
- 22 you would be comfortable putting it on that.
- Are you telling me you think it's
- 24 a hundred percent?
- 25 A Because I know these individuals and I have

- 2 personally talked with each one of them, that's
- 3 different than, let's say, a university campaign
- 4 where you have thousands of donors and some of
- 5 them --

- 6 Q I understand. It's not a church either.
- 7 A No. Exactly. There may be circumstances that
- 8 intervenes in one of these person's lives that makes
- 9 them unable to honor a pledge, but --
- 10 **Q** That possibility always exists.
- 11 **A** Yes.
- 12 -- if you're looking for a
- 13 number, five percent or less.
- 14 Q You're not willing to discount it more than five
- 15 percent?
- 16 A Right.
- 17 **Q** Okay. That's all I wanted to hear you say.
- 18 Does the Pew Trusts intend to
- 19 make itself available on a consulting basis to the
- 20 Board of the Foundation if the Board of the
- 21 Foundation seeks the advice of Pew?
- 22 A Absolutely. We do this for any number of our
- 23 partners, and if we have experience to bring or
- 24 expertise or knowledge, we would be delighted.
- 25 **Q** It gets into operation three to four years from

- 2 now. Let's take your eight to ten million dollar
- 3 figure because I think it's as good as any that we're
- 4 going to come up with in this scenario. It's
- 5 realizing 2.5 million from the endowment. That means
- 6 it's got to come up, from the other two areas that
- 7 you've defined, with another five and a half to seven
- 8 and a half million; right?
- 9 A Right.

- 10 Q One of those would be revenues that it can enjoy
- 11 from admissions, sales of books, paperweights or
- 12 whatever?
- 13 A Catalogs, on-line opportunities.
- 14 **Q** So I imagine it takes a while to get to the
- 15 level of sophistication as the Thomas Jefferson
- 16 Foundation's catalog and the sales related thereto.
- 17 That didn't happen overnight.
- 18 A No, but there are many institutions with that
- 19 type of sophistication in Philadelphia that I know
- 20 would be happy, on a pro bono basis, to offer that
- 21 kind of quick learning curve to the Barnes.
- 22 Q Based on -- and probably the model that exists
- is no model at all because we are talking apples and
- 24 oranges -- and I understand that -- and I'm just
- 25 trying to be somewhere in the ballpark of what to be

- 2 expected there, but is a million, at the start, an
- 3 unrealistic number to assign to those revenue
- 4 producing things?
- 5 A I think it would be much higher.
- 6 Q You do?
- 7 **A** I do.

- 8 **Q** What's your thought?
- 9 A Well, I think that has to do with how much
- 10 public access the gallery has and, obviously, the
- 11 price of admission, and I have no way of sort of
- 12 conjecturing how many people or how much, but, you
- 13 know, on the back of the envelope, one could sort of
- 14 come up with a number that I think would have you
- 15 higher than a million with that combined gift shop
- 16 and book sales and --
- 17 **Q** Two million?
- 18 A I would figure at a minimum.
- 19 **Q** Okay. Let's use it.
- Now, they have to come up with
- 21 three and a half to five and a half million in
- 22 contributions; right?
- 23 A Correct.
- 24 Q That's the only other category left?
- 25 A Right.

- 2 Q Your opinion as to the feasibility of that?
- 3 A We just hosted a fundraising event for our
- 4 marine work in Los Angeles, and nine hundred thousand
- 5 dollars was raised in one evening just from people
- 6 buying a ticket and saying, "Count me in as a friend
- 7 of the organization."

- 8 Q It's hard to compare organizations and their
- 9 events and then translate that into future
- 10 predictions, you would agree, because the variables
- are so many and it varies itself; right?
- 12 A That's true. Given the international reputation
- of the Barnes, its collection, its very unique
- 14 educational program, I really believe, with this type
- of repositioning of this wonderful institution and
- 16 carrying out that dual mission for education -- and
- 17 I'm normally quite conservative in my estimates and
- in my statements -- I feel certain that the
- 19 contributed income and the earned income will exceed
- 20 the projections of a third and a third.
- 21 **Q** Let's talk uncertainties then. Let's assume the
- 22 worst case scenario occurs for whatever reason.
- Ms. Camp is not there. Doctor
- 24 Watson isn't there. They're not replaced by equally
- 25 adept folks -- whatever -- a downturn in the economy,

- 2 world wars -- call it what you want, pick your
- 3 travesty.

- 4 They have a two and a half
- 5 million dollar endowment income. They pick up a
- 6 million or two on their own revenue, but they can't
- 7 generate any better than they generate now.
- 8 However unlikely that event
- 9 occurs, what happens?
- 10 A Well, there are organizations that find
- 11 themselves in that situation, and there are a whole
- 12 range of options open to them. It's a temporary
- 13 problem. They can get a line of credit. In essence,
- 14 banks give --
- 15 Q Banks give lines of credit based on history;
- 16 right?
- 17 A No. They base it on --
- 18 **Q** And financial statements?
- 19 A And on future earning opportunities, and banks
- 20 give concessionary loans very frequently to
- 21 nonprofits, interest free or one percent or two
- 22 percent. So certainly a line of credit is a
- 23 temporary --
- 24 **Q** If it were a temporary problem?
- 25 A Correct.

- 2 Q Let's suppose that they're open for at least two
- 3 years --

- 4 A And no one comes?
- 5 Q Well, people will come, but let's -- people want
- 6 to come now. We're still operating in the red. So
- 7 whether they want to come or not, and whether they
- 8 get in or not, it's operating in the red. What
- 9 happens?
- 10 A Well, if I could, I would just go back to this
- 11 four or five-year pro forma that needs to be
- 12 developed and it needs to show ranges. It needs to
- 13 look at, just as you say, the most conservative or
- 14 the most disappointing scenario and the most
- 15 positive, and it needs to have contingency planning
- 16 in it.
- 17 Temporary problems can be
- 18 addressed. If you have a structural problem, which
- 19 is what the Barnes has now, it's not temporary, but
- 20 structural. We've said it many times. It's their
- 21 location, their constraints and whatever.
- 22 If you're developing scenarios
- 23 and it's structural, that gives you serious concern,
- 24 and what I know about institutions like this, should
- 25 they be given the latitude they are requesting, they

- 2 don't have a structural problem, but what I think
- 3 this Court would want to see is a five-year pro forma
- 4 or scenario laid out -- best case/worst case -- and
- 5 the actual specifics built into that, with a
- 6 combination of best case/worst case on contributed
- 7 income, how that's going to be done, best case/worst
- 8 case on earned, and what if the sales fail.
- 9 This is the type of thing that
- 10 Boards of nonprofits do all the time. They update
- 11 these on a three-year rolling basis. That's why you
- need someone on the Board that has a business
- 13 sophistication and knows how to run a business. You
- 14 need someone with investment sophistication that's
- 15 managed money and invested it, and I believe these
- 16 kinds of individuals -- they do a lot of scenario
- 17 planning in their own businesses, so this is not new,
- 18 particularly to well run larger nonprofits, but that
- 19 is certainly the kind of work that needs to be done
- 20 so that that one-third, one-third, one-third -- you
- 21 get the ranges on it and you make sure that this is
- 22 an organization that is going to be financially
- 23 solvent, and, in fact, I would argue better than
- 24 solvent, but in a very good position to carry out its
- 25 mission.

- 1
- 2 Q To the extent that you've done analyses -- "due
- 3 diligence, " I think was the phrase you used -- I've
- 4 already gathered that Ker-Feal was not in that
- 5 equation. It's mothballed and you're not dictating
- 6 or assuming any change in that status.
- 7 Let's talk about the Merion
- 8 campus. It's obviously now the focal point because
- 9 that's where the gallery is and that's where most of
- the artwork is that the public is interested in.
- If the gallery is moved to the
- 12 Parkway, there has been some discussion about what
- would happen to the building in Merion. It's an
- 14 expensive building to maintain. It's obviously a
- unique building, and its location and the problems
- 16 related thereto have been well documented and spelled
- 17 out previously.
- 18 Have you given any thought to
- 19 what happens in terms of your analysis and due
- 20 diligence with that building and how it fits into
- 21 your model?
- 22 A Not specifically, but I would offer several
- 23 cautions. Whether it's a for-profit or a nonprofit
- that gets too far away from its mission in terms of
- what it pursues, you're pretty sure of a less than

- 2 successful outcome. What do I mean by that?
- 3
 It would seem to me -- and,
- 4 again, this is not my decision to make -- that the
- 5 building in Merion should be used to further the
- 6 mission of the Barnes Foundation. There would be
- 7 many options open to it, and the Board would have to
- 8 look at this as an educational facility, a place for
- 9 art historians to come and study and the functions in
- 10 the building that could be revenue generating. It
- 11 wouldn't cover the total carrying costs, but they
- would fulfill the mission and use the facility for
- 13 its broader intended purposes. It could generate
- 14 some income, but the carrying costs for Merion, no
- 15 doubt, is, in large part, because of the visitation
- 16 and the programs, and, obviously, if there was a
- 17 different purpose for it --
- 18 Q I'm not entirely sure, but I think what I'm
- 19 hearing you say is that it would be a lot easier to
- 20 maintain the use consistent with the mission than it
- 21 would be to make that building cost effective;
- 22 agreed?

- 23 A Correct.
- 24 Q The fact the building isn't even close to being
- 25 cost effective, we know that; right?

- 1
- 2 A Yes.
- 3 Q Ms. Camp told me it costs 3.6 million dollars a
- 4 year to maintain it. Fixed costs. Those costs won't
- 5 go down, I imagine, a great deal, if any. So we've
- 6 got that drag on the overall equation; right?
- 7 A Well, I understand, but, obviously, she would be
- 8 the expert, that their budget annually is close to
- 9 four million a year, and I assume in that budget it
- is for carrying out all of the activities within the
- 11 building, as well as deferred maintenance on the
- 12 building.
- 13 Q I think you may be right because we didn't get
- 14 into that kind of detail. That was just a number
- 15 that was used.
- 16 A So if the programs were moved out of the
- 17 facility -- many of the programs -- the cost of that
- 18 facility would go down because you don't have a
- 19 gallery in it.
- 20 **Q** You don't know how many of the employees are
- 21 considered administrative staff versus faculty, but,
- 22 obviously, the faculty would go there, but my guess
- 23 is that the faculty would still have offices in
- 24 Merion, and maybe not.
- What I'm saying is that that

- 1
- becomes, however you calculate it, a financial drain
- 3 to a degree; right? It is now. It has to be then?
- 4 A Well, probably the way the Board would look at
- 5 it is less as two independent sites. They would say,
- 6 "We have one operating budget. We have this mandate
- 7 and these expenses to cover. Let's look at the most
- 8 cost effective way in terms of where we put
- 9 administration and where we put programs."
- 10 **Q** Agreed.
- 11 A So it's a little hard for me to imagine that
- they would budget for just one or the other, and,
- obviously, there would have to be trade off decisions
- 14 to your question.
- 15 Q Well, I was trying to make the point that, from
- my experience, every time you try and do a single
- 17 operation from two separate locations, it's, to a
- 18 certain degree, cost inefficient?
- 19 A That's true.
- 20 Q Putting it in one place always makes it easier,
- 21 and whatever that extra cost is, whether it's two
- 22 million, three million or whatever that number is, it
- 23 can make a difference between being able to fit
- 24 within that one-third, one-third, one-third model
- that we talked about; right? It's a possibility?

- 2 A There is no doubt that having more than one
- 3 facility is more expensive, and that's exactly what
- 4 this five-year pro forma would have to look at.
- 5 Q Is the fall back plan, if it doesn't work,
- 6 coming back to Court and petitioning to sell the
- 7 Merion facility?
- 8 A A, I would have no knowledge, and, B, that would
- 9 really be --
- 10 **Q** That wouldn't be your call?
- 11 A No, not at all.
- 12 **Q** Okay. Let me ask it more appropriately.
- Has that been discussed between
- 14 you and either Doctor Watson or other members of the
- 15 Board?
- 16 A No. I would only say that he and the Board are
- 17 very committed to the arboretum, to the facility, and
- 18 he has never ever raised that issue.
- 19 **Q** In an ideal situation, you're committed to
- 20 everything; right? Ker-Feal?
- 21 A Correct.
- 22 **Q** Botanical gardens?
- 23 A Right. Every Board faces this. "How much can
- 24 we do? We've got to be responsible. Let's balance
- 25 this out. Let's develop scenario planning, but what

- 2 are the carrying costs of Merion if it wasn't
- 3 carrying out the purposes it is now? Is that one
- 4 million a year? Is it two? What is it? How does
- 5 that number get plugged into our overall operating
- 6 budget based on our scenario, best case/worst case?
- 7 Are we going to be fiscally sort of prudent in our
- 8 mandate to carry this out?"
- 9 That is actually the absolute
- 10 bottom line of people who are serving on any Board,
- 11 but particularly nonprofit Boards, and I would say
- that, in the last three or four years, there has been
- 13 a real awakening among nonprofit Board members
- 14 understanding their fiduciary responsibility because
- it used to be, on some Boards, people wanted their
- 16 names on the letterhead, but not understanding these
- 17 are very complicated businesses, and the rigor you
- 18 bring to them is exactly what you would bring to any
- 19 for-profit operation. So your point is very fair.
- THE COURT: Mr. Wellington,
- 21 redirect?
- MR. WELLINGTON: No redirect.
- MR. BARTH: Your Honor, I have
- 24 one or two questions, if I may.
- THE COURT: All right.

- 1
- 2 BY MR. BARTH:
- 3 Q Ms. Rimel, Judge Ott has just posited many
- 4 unfortunate circumstances and possible bad outcomes
- 5 that may befall the Barnes Institution.
- To your knowledge, are any of
- 7 them worse than the current situation that the Barnes
- 8 Foundation faces, especially if the cost of building
- 9 a new facility is borne by funds outside of the
- 10 Barnes Foundation?
- 11 A Let me see if I understand it. First of all --
- 12 **Q** Could it be any worse?
- 13 A Yes. A lot worse. It could all be over.
- 14 That's probably worse.
- Nonprofits would jump for joy to
- 16 be in a situation that the Barnes would be in should
- 17 all of this move forward. First of all, they would
- 18 have a facility that was debt free. Most nonprofits
- 19 are paying down debt on their facilities. You name
- 20 it in Philadelphia -- the Kimmel Center or any other
- 21 organization -- they don't raise all of the money.
- 22 They have debt that they incur and they have to pay
- 23 that debt off. So they would be debt free, number
- 24 one.
- Number two, they would have a

- 1
- 2 healthy endowment which could be built upon. They
- 3 would have a very unique asset, both in terms of the
- 4 art and the educational program, and we know there is
- 5 enormous demand for it, both educationally and in
- 6 terms of access to it from statistics that have been
- 7 provided.
- 8 That's about as good as it gets
- 9 for a nonprofit. Most nonprofits either don't have
- an endowment, they're encumbered with debt, and they
- 11 have a product that very few people might want, so
- the ability to earn income is really diminished.
- So at least in our sector, the
- 14 deck they would be dealt would be about as promising
- 15 as you could get.
- Your question, though, was, could
- 17 things get worse? They could get horribly worse. I
- think, if the Board determined that they could not
- insure the safety and well being of the collection,
- they would be compelled to limit much, much further
- 21 access, and I believe there were some scenarios that
- 22 were presented during Doctor Watson's testimony.
- Then a public trust would be unavailable to citizens
- of the Commonwealth or anyone else. That would be,
- it seems to me, a travesty.

- 2 I guess, obviously, this Court
- 3 could determine other outcomes that would also, in my
- 4 opinion, be very unfortunate. The breaking up of the
- 5 collection or the collection being put into private
- 6 hands, even on a very limited basis. These would
- 7 just be, I think, terribly unfortunate because it's a
- 8 public asset and a public trust. So I think all of
- 9 those scenarios are quite bleak, and I try not to
- 10 think about them a lot.
- 11 Q But from what you say, it's less bleak, from
- 12 your perspective, if the move is accomplished and 150
- 13 million dollars is raised than if it were to stay in
- 14 place facing the difficulties it does without that
- 15 opportunity of rescue?
- 16 A Well, based on the numbers that I have seen and
- 17 the testimony that I have heard, I don't believe As
- 18 Is is an option for the Barnes. I really believe,
- 19 without the bridge financing provided by Annenberg,
- 20 Lenfest and Pew, they would have been faced a year
- 21 ago with curtailment of access and curtailment of the
- 22 educational program. I don't believe that wishing
- 23 and hoping that things will get better is a
- 24 responsible option for the Barnes's Board. More
- 25 importantly, Doctor Watson and the Board don't think

- 2 that. That's probably more important.
- 3 Q I have one last question which is an outgrowth
- 4 of Mr. Kline's questions for you earlier.
- 5 Would Pew and Lenfest continue to
- 6 support the underlying basis of the agreement if this
- 7 Court were to mandate that there be no diminution in
- 8 the sole educational access for the gallery from the
- 9 current levels?

- 10 A No. In fact, we support the Barnes. As Doctor
- 11 Watson and I believe Ms. Camp both said, there will
- 12 be no diminution in the exclusive access for the
- 13 educational programs -- and this is not unique.
- 14 The Isabelle Gardner Stewart
- 15 Museum in Boston has times set aside for access for
- 16 students and for educational purposes where it is not
- open for the public. Many institutions around the
- 18 country have this as part of their dual purpose.
- So I have assumed, and I think
- 20 everyone has assumed, that these are meant to be sort
- 21 of dual mandates that go forward together, but,
- 22 again, I think in my testimony I said that we imagine
- 23 education as a broader concept, and I don't want to
- 24 indicate that those that are coming during the public
- 25 times won't be being educated as well. So I think

- Jacqueline F. Allen Direct
- 2 education really will go on whenever the museum has
- 3 access to anybody.
- 4 MR. BARTH: Thank you. No
- 5 further questions.
- 6 THE COURT: Thank you, Ms. Rimel.
- 7 You may step down.
- 8 - -
- 9 (Witness excused.)
- 10 - -
- 11 THE COURT: Mr. Wellington.
- MR. WELLINGTON: Judge Allen.
- 13 - -
- JACQUELINE F. ALLEN, having been
- 15 duly sworn, was examined and testified as follows:
- 16 DIRECT EXAMINATION
- 17 BY MR. WELLINGTON:
- 18 Q Good morning, Judge Allen.
- 19 A Good morning again.
- 20 **Q** What is your professional position?
- 21 A I am a Judge of the Court of Common Pleas,
- 22 Philadelphia County.
- 23 Q And is that an elected position?
- 24 **A** It is.
- 25 Q And when were you first elected to the Court?